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## Classification Study Questionnaire and Resources Available Online

Thank you to everyone who attended last week's information session about the compensation and classification study we are undertaking. If you were unable to join the session, we invite you to watch the recording on Human Resources' [Classification and Compensation Study web page](#).

This page also includes important information and resources about the Position Description Questionnaire, which all full- and part-time staff members are required to complete **no later than October 7**.

As always, feel free to [contact Human Resources](#) if you have questions or concerns.

## Something to Brag About: Clark Among the Top 10 Small National Universities

In case you missed it, here's another reason to be proud of your workplace: Clark is among the Top 10 National Universities with enrollments of 5,000 or under in U.S News and World Report's just-released [2022–23 Best Colleges](#) list. The University also is among the top 100 National Universities overall and is ranked #38 in Best Value Schools, #41 for Best Undergraduate Teaching, and #53 in Top Programs to Look For: Undergraduate Research/Creative Projects. [Read more](#) about some of the factors contributing to Clark's momentum!

## Save the Date for a Presidential Lecture

Mark your calendars for "How Democracies Die," a [Presidential Lecture](#) featuring Harvard Professor Daniel Ziblatt, co-author of the bestselling book of the same name, on **Wednesday, Oct. 26**, at 5 p.m. in Tilton Hall.

Is our democracy in danger? In the bestselling “How Democracies Die,” Ziblatt and his co-author, Steven Levitsky — who spent two decades studying the breakdown of democracies in Europe and Latin America — say they believe the answer is yes. Democracy no longer ends with a bang — in a revolution or military coup — but with a whimper: the slow, steady weakening of critical institutions, such as the judiciary and the press, and the gradual erosion of long-standing political norms.

Ziblatt’s lecture will be livestreamed.

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## Mass Audubon Passes Available; Enter Raffle for Family Membership

Clark University has joined the Community Partners Program of the Massachusetts Audubon Society, the largest nature-based conservation organization in New England. This means that everyone in the Clark community can enjoy the benefits of Mass Audubon membership for free. Mass Audubon operates more than 60 wildlife sanctuaries with hundreds of trails, including the [Broad Meadow Brook Conservation Center and Wildlife Sanctuary](#) in Worcester. To borrow four reusable admission passes, good at any Mass Audubon sanctuary, for 72 hours, visit the Goddard Library Service Desk.

In addition to the individual passes, Clark also has five one-year **family memberships** (free wildlife sanctuary admission for up to two named adults in a household, and their children or grandchildren under the age of 21), and five **single-use family admission passes**, which we will distribute by a raffle — [enter by 5 p.m. on Friday, Sept. 23](#).

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## Employee Resources

- Find previous [employee newsletters](#) »
- LinkedIn Learning offers a vast catalog of courses covering technical and professional skills, as well as personal development. [Learn more](#) »
- The University’s ombudsperson, Israela Brill-Cass, is an informal, confidential, neutral, and independent resource for staff and faculty who want to discuss any topic without fear of retaliation or judgment. [Learn more and make an appointment](#) »
- Clark’s Employee Assistance Program provides confidential, free assessments and referral services for legal and financial consultations, child care, crisis support, mental health treatment, lifestyle coaching, substance abuse treatment, and more. Visit [New Directions Behavioral Health](#); our company code is “Clark University.”

Learn about employment opportunities at Clark by visiting the [Job Opportunities](#) page on the [Office of Human Resources](#) website.

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