Resident Adviser Position Description

The Resident Adviser is a paraprofessional member of the RLH staff selected by leadership, character, and the ability to relate well with others. Reporting to an Area Coordinator or Hall Director, the RA assists residents in meeting their educational, interpersonal and social needs relative to their living environment. The RA’s role encompasses community-building, programming, policy enforcement, as well as administrative and staff responsibilities.

Qualifications:

Must be enrolled as a full-time, registered student in the University’s Undergraduate Academic Program throughout the course of employment.

- Must be in good academic standing with a minimum cumulative GPA of 2.5.
- Must have completed a minimum of two full semesters of undergraduate coursework (at least one being at Clark).
- Must be in satisfactory disciplinary status as determined by the Director of Residence Life. Students on Disciplinary Probation cannot serve as Resident Advisers.

Resident Advisers develop and refine many marketable skills frequently sought by employers: organizational and time management skills, communication skills, decision-making skills, leadership skills, conflict management skills, crisis intervention skills, etc. RAs also develop self-confidence, establish social networks, and realize that they have made a difference in the lives of Clark students.