

Challenges Facing Women in STEM: Recognizing and Managing Bias and Identity Threat

The stereotype of most science, technology, engineering, and math fields is that "STEM is for men." Additionally, men are over-represented at almost every level of STEM participation, both inside and outside of academia. Together, this gender imbalance in scientific environments and the gendered nature of science stereotypes signal to women that STEM isn't for them. Importantly, these issues may be exacerbated for women from racial groups that are under-represented in STEM fields. This talk will identify some of the specific psychological challenges facing women in STEM and explore different ways to manage them.

Wednesday, April 3rd, 2019 | 3:00 - 4:15PM
Grace Conference Room



Kelsey Thiem earned her Ph.D. in Social Psychology from the University of Iowa and is currently a postdoctoral research scholar in Dr. Nilanjana Dasgupta's Implicit Social Cognition Lab at the University of Massachusetts Amherst. Kelsey's research focuses on different ways in which stereotypes can serve as identity threats and different interventions that can be used to mitigate these threats. Her research particularly focuses on the experiences of women and under-represented racial minorities in STEM fields.

Sponsored by Clark University's Women's and Gender Studies, Physics, Chemistry, Math & Computer Science, Biochemistry & Molecular Biology, and Biology departments.