



Hire Smart. Train Well. Out Perform.

For the third consecutive year, we have been named as a "Best Place to Work" by the Boston Business Journal, in addition to being named as the 2008 "Best Large Environmental Services Firm" by the Environmental Business Council.

OUR MISSION STATEMENT: *"Build the most productive, long-term, customer-intimate, environmental services firm by WOWing! each employee, and each customer, every day."*

It is not by chance that employee comes before customer in our mission statement. We believe that our people are our greatest asset. Triumvirate Environmental passionately believes that in order to WOW! our clients, we must first be able to WOW! one another. We WOW! one another through a culture of hard work, the absolute belief in the value of working as a team, and finally, recognizing work that goes above and beyond expectations.

DEFINITION OF A WOW!:

Going above and beyond what is expected, leading to a positive, lasting impression.

FIVE POINTS OF STRATEGY:

1. Hire smart people and train them well
2. Be true to the market niches
3. Supply customer-intimacy
4. Maintain repeat generators
5. Deliver the Wows

GUIDING PRINCIPLES

1. We provide superb service because we understand our customers.
2. Through training, we are committed to the growth of our employees.
3. We build our company through repeat customers that match our profile.
4. We operate to safeguard our employees from physical harm.
5. Through hard work, efficiency, and dedication, we provide superior services.
6. Profit provides security to our customers and allows us to reinvest in our people, our company, and our community.
7. As professionals, we respect one another.